



Association of Child Protection Professionals
Gender Dysphoria Special Interest Group (SIS SIG)

Terms of Reference

1. Purpose

- To inform the Association and members of research, national trends, learning from practice developments, the implementation and impact of new guidance for gender dysphoria.
- To listen to a variety of viewpoints on the gender dysphoric experience of young people and adults to inform the appropriate safeguarding of those children and young people.
- Work with other organisations/interest groups operating within the sphere of gender dysphoria to ensure continuation of care, and to learn from the experiences of adults to inform practice for children.

2. Responsibilities and remit of group

2.1 Permit respectful and candid discussion of the safeguarding of children and young people with a diagnosis of (or perceived) gender dysphoria, appreciating that the issue may be contentious for some parties.

2.2 Consider the impact of learning and reflection to influence organisational and practice system change, led by the membership.

2.3 Actively seek the voice and views of children, young people and adults with experience pertaining to gender dysphoria in order to inform debate and understanding.

2.4 Consider the specific safeguarding risks and barriers to safeguarding faced by gender dysphoric children and young people and to develop common strategies to mitigate them.

2.5 Influence organisational and practice system change, particularly with reference to using research to inform practice.

2.6 Receive updates from group members in relation to the safeguarding of children and young people with gender dysphoria regarding:

- Emerging learning themes
- Identification of good practice
- National and International Research
- Specific related Safeguarding Reviews
- Opportunities to influence policy and practice
- Supervision and Support for members

3. Outputs of Group

3.1 Review and debate practice, policy, research and areas of challenge in meeting the needs of safeguarding partners to influence change in the evolution of processes and good practice.

3.2 Identify and enhance the existing pool of resources within the Association to inform improvements in practice.

3.3 Provide contribution to AoCPP Newsletter / Journal.

3.4 Identify and develop training resources for dissemination via AoCPP forums e.g. via AoCPP training events

3.5 The Chair of the SIS SIG to provide updates to AoCPP Chair and contribute to the annual report regarding the work of the group and the development of priorities for future business plan.

4. Frequency of meetings

4.1 The group consists of AoCPP members meeting quarterly to debate, identify and develop learning and training opportunities. Extraordinary meetings can be called if required by the Chair of their own volition or at the request of any member of the group.

Minutes and actions will be noted and circulated to all members of the group.

5. Reporting arrangements

5.1 The group will report to the Board of Trustees (BoT) providing relevant updates.

6. Variation

6.1 The Terms of Reference for the SIS SIG may be amended by the Group and be subject to approval of the AoCPP Chair.

6.2 The Terms of Reference are to be reviewed annually every April.